



College of Arts and Sciences

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MEMORANDUM

To: Daniel Howard, Executive Vice President and Provost
From: Enrico Pontelli, Dean, College of Arts and Sciences & Julia Barello, Department Head, Department of Art
Subject: Program Review Action Plan for Department of Art
Date: April 26, 2017

A handwritten signature in black ink, appearing to read 'Julia Barello', with a stylized flourish above the name.

Dear Provost Howard,

Interim Dean Pontelli, Professor Julia Barello, and Dr. Hubbell met on March 29, 2017 to discuss the Reviewers' Final Report for the Art Departmental Self-Study. The meeting was productive and together we determined the proposed 5 year plan (see below).

The Art Departmental Faculty also met to review this Action Plan.

As a summary of the review, the reviewers noted that the Department of Art has extremely productive and respected faculty in the areas of Scholarship/Creative Activity as well as teaching. The reviewer suggestions helped with the discussion and subsequent goals below.

Also, some of the below goals are contingent on potential future funding sources and funding decisions may be out the control for the department and the College of Arts and Sciences.

Proposed Five Year Plan for the Department of Art:

1-year goals (2017-2018):

- Much of the focus for the next two years will be on the development of the Williams Hall project, leading to the new Art and Art Gallery Building; this is a key goal for both 2017-2018 and 2018-2019.
- Complete the searches for a Gallery Director and Graphic Design Faculty member with the new faculty/staff starting at NMSU in August, 2017 (In FY2018).
- Reduce the number of Independent Study courses among faculty without an impact on enrollment in classes.
- Implement the new Foundations Course in Fall, 2017
- Work with faculty to reduce the number of Art faculty required on Graduate Committees from 3 to 2. The NMSU Graduate School requires 3 Faculty on a Graduate committee,

this can include 2 Art Department Graduate Faculty as well as 1 Dean's Representative from another department.

- Develop departmental opportunities for faculty to apply for resources to help with research/creative activities. The departmental faculty will develop how resources will be "awarded" by the Department Head to ensure a fair and supportive process.

2-year goals (to be accomplished between 2017-2019):

- Complete the new Art Department Building and transition the department into new facility.
- Develop an intentional mentoring program to assist junior faculty members in their progress toward promotion and tenure and to assist faculty members in advancing across ranks.
- Continue to work on the Curriculum for Graduate and Undergraduate students taking suggestions from reviewers into account:
 - Timing of when students take ART 298 (advise them to take as a Junior or Senior?)
 - Capstone course(s) being offered in Fall instead of Spring Semesters
 - More Graduate-only courses

2-5 year goals (2018-2023 - ongoing with 5 years to be the goal for completion):

- Explore funding options for the .5 College Track line in Art Conservation
- Explore whether the department would like to create and or ways to implement a departmental Advisory Board
- Explore Accreditation with NASAD – as a faculty, examine what needs to be accomplished in order to apply for accreditation and how to implement this process

On behalf of the Art Department and Dean Pontelli, we would like to thank Provost Howard for the opportunity to conduct this Program Review.