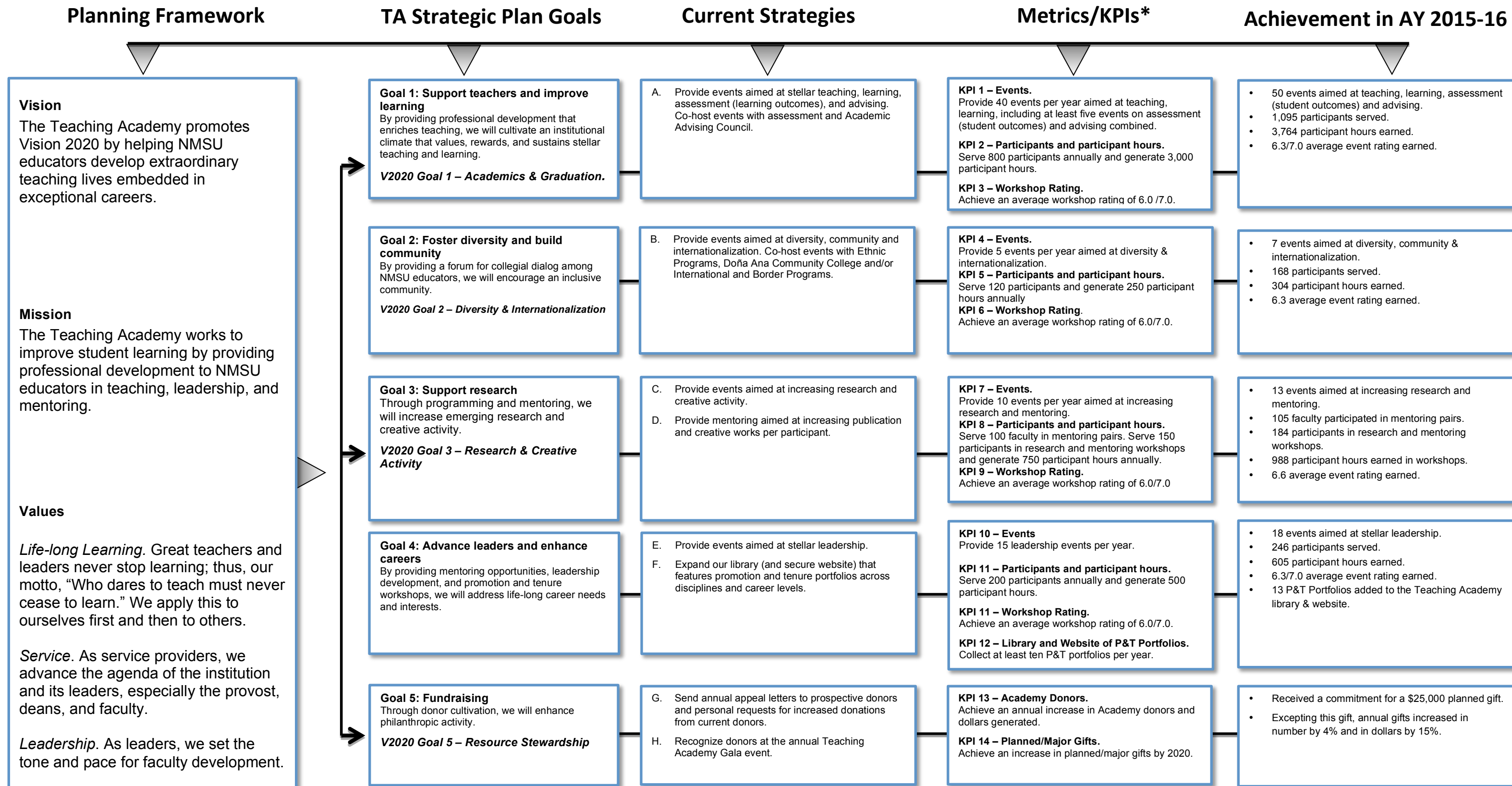


Vision 2020 Strategic Plan Alignment – Teaching Academy



*KPIs reflect changes due to decreasing budgets and staffing. The Academy has maintained the number of participants and members in the face of 35% cuts in staffing and 55% cuts in operating budget since 2008. This was largely possible because the positions that were eliminated were support positions, not programming positions. Starting in 2017, the director will take on more management and less programming.